



Carmine Di Sibio

EY Global Chairman and CEO

Carmine Di Sibio is the EY Global Chairman and CEO, one of the largest professional services organizations in the world, which last year achieved US\$50b in revenues. Today, the EY organization has approximately 400,000 people serving clients in more than 150 countries around the world. Prior to being elected to his current post, Carmine served as the EY Global Managing Partner - Client Service, leading the execution of the organization's global strategy and its four geographical areas and four service lines.

In 2019, Carmine led the development of the EY global strategy, NextWave, which expands on the purpose of *Building a better working world* and has a clear ambition to create long-term value for all stakeholders. To execute the NextWave strategy, in 2021, the EY organization announced investments of US\$10b in EY people and technology. In 2023, the EY organization announced an additional US\$1.4b in technology funding, specifically boosting the EY organization's decades-long investment in Artificial Intelligence (AI) - including client tools and upskilling for all employees.

Also, as part of its NextWave strategy, the EY organization set the ambitious goal of positively impacting one billion lives by 2030 through the *EY Ripples* corporate responsibility program. Since EY Ripples was established in November 2018, more than 127m lives have been positively impacted, including 46m lives in FY23 - the highest number ever impacted in a single year.

Carmine helped to create the Global Innovation team to redefine how EY teams use technology to both transform existing services and create new solutions. Prior to that, Carmine has held several global operating and leadership positions at the EY organization using his extensive experience in financial services. His global experience has equipped him with a keen understanding of cultures and clients worldwide, and he is a strong advocate for the power of the global EY organization.

Early in his career at EY, Carmine served as an Advisory and Assurance partner for many of the largest EY financial services accounts. He previously served as Chair of the Global Financial Services Markets Executive and Regional Managing Partner



for the Americas Financial Services Organization (FSO), where he started EY Risk Management and Regulatory Services, which is now a multibillion-dollar global business. He has a foundation in audit and is a practicing Certified Public Accountant.

Carmine co-chairs the EY Global Diversity and Inclusiveness Steering Committee, which works to maximize the power of different opinions, perspectives, and cultural references within the organization. This work is crucial to the EY strategic priority of building high-performing teams in the profession.

In the area of sustainability, Carmine led the plans for the organization to become carbon neutral in 2020 and announced the EY achievement of becoming carbon negative in October 2021. He furthered the EY sustainability commitment by announcing plans to become net zero in 2025. In a profession first, Carmine also appointed the first-ever EY Chief Sustainability Officer to drive internal and external efforts.

Community

Carmine is on the Board of the Sustainable Markets Initiative, a group of over 200 CEOs working together to catalyze a coordinated global effort to enable the private sector to accelerate the achievement of global climate, biodiversity, and Sustainable Development Goal targets. He is also a member of the board of Focusing Capital on the Long Term (FCLT) to encourage a long-term focus in business that can drive inclusive growth.

Carmine serves as a Co-Chair of the New York Jobs CEO Council, an organization with the mission to foster collaboration between business, education, and community leaders in preparing the diverse New York communities for the future of work and to meet employer needs. He also Co-Chairs NYC Mayor Eric Adams' Future of Workers Task Force, which seeks to *"... coordinate resources, lift up best practices, and build and sustain momentum within the city's talent ecosystem to better support NYC employers and New Yorkers of all ages in search of good jobs and opportunity."*

He plays an active role in the World Economic Forum (WEF), serving as a member of its International Business Council, and has been actively involved in developing a core set of metrics to help standardize disclosures around Environmental, Social, and Governance (ESG) factors, and long-term value creation. Carmine is a member of the Washington, DC-based US Business Roundtable, the International Business Leaders Advisory Council (IBLAC) to the Mayor of Shanghai, and the Council for Inclusive Capitalism with the Vatican.



Carmine is originally from Italy and emigrated with his family to the United States when he was three years old. He was the first in his family to graduate from college, earning a BA in Chemistry from Colgate University and an MBA from New York University's Stern School of Business.

Carmine is married with four children and lives in New Jersey in the United States. He serves on the boards of the Foundation for Empowering Citizens with Autism and Family Promise. Additionally, Carmine is a member of the Board of Trustees of Colgate University and a member of the Wake Forest University Business School Board of Visitors.